

A Weekly Update For The Employees of North Central Health Care



NEWS YOU CAN USE



WEEKLY CONNECTION WITH JASON HAKE

Wrapping Up Employee Celebration Week

At NCHC, we are not only committed to but are successful in providing Person-Centered Service due to the outstanding work of our employees. The 2023 Employee Celebration Week concluded last Friday. It was a nice change of pace with a variety of fun daily activities, but it also served as a powerful reminder of the indispensable roles our employees play in our success as

Undoubtedly, our largest asset is our employees. You show up and do the hard work, day in and day out. Without our employees demonstrating our Core Values of Accountability, Integrity, Dignity, Partnership, and Continuous Improvement, we would not have the foundation required to provide the exceptional Person-Centered Service we do. Your commitment is even more evident when we come together to overcome unprecedented challenges and continue to help those we serve achieve successful outcomes.

Let us carry the spirit of last week's celebratory appreciation with us every day and remember that the success of NCHC is a

direct result of the passion, dedication, and expertise of our employees. We are united by a shared vision, and it is the collective effort that propels us forward.

To wrap this all up, Employee Celebration Week was a triumph, honoring our most valuable asset. To our dedicated team, I extend my deepest gratitude for your unwavering commitment. I am proud of each and every one of you.

Thank you all for being the driving force behind our achievements!



Jason Hake Managing Director of Finance and Administration

Occurrence Reporting Hotline x4488 or 715.848.4488



Only significant or sentinel events requiring immediate notification to this hotline.

Employee Celebration Week Fun...... 2-4 Spotlight Award6 Community Events......7 Employees On the Move!...8 Meet Our New Employees... 9 Retirement Planning 10 Foodie Forecast 11-12





Joanne Krasselt, **Pharmacy**

Thank you for helping out with a last minute difficult change.

From: Colleen **Yaatenen**





















ALVIN - CONGRATULATIONS ON YOUR RETIREMENT!

North Central Health Care would like to announce the retirement of Alvin, NCHC Therapy Dog. Alvin has served the Central Wisconsin community as a therapy dog since 2019 and has touched countless lives during his time on the NCHC team. On Friday, July 21 a celebration was held at Mount View Care Center Community Room to honor Alvin.

Alvin joined NCHC in February of 2019 after receiving his training as a therapy dog with a K9 training facility in Anniston, Alabama. NCHC staff spent two weeks in Alabama learning commands and Alvin's training routines before returning and welcoming Alvin to Central Wisconsin.

Since 2019, Alvin has provided countless individuals and families with emotional support and comfort in various settings, such as NCHC's hospitals, nursing homes, schools, and out in the community. Most recently, Alvin has served as a Therapy Dog on the Crisis Assessment Response Team (C.A.R.T.) providing support out in the community with a Crisis Professional and law enforcement officer by his side.

Alvin has offered countless hours of affection, providing a sense of security to reduce anxiety and stress in those he interacts with. Through his gentle interactions and unconditional love, Alvin has helped people improve their moods, boost morale, and promote relaxation. His presence often encourages communication and socialization, benefiting people of all ages, particularly those facing emotional or physical challenges. Alvin's therapeutic abilities have made him an invaluable contributor to enhancing human well-being in our community and in the NCHC workplace.

Alvin officially retired from his therapy dog duties, effective July 22, 2023. Alvin has truly enjoyed NCHC and all the humans he has encountered over the years. We know he is looking forward to naps all day, every day, and will miss the hugs and treats he receives from his coworkers and friends.

NCHC would like to extend our appreciation to all those who have contributed to Alvin's upkeep over the years and followed him on his Facebook page. NCHC, Alvin, and his team of behavioral health professionals are grateful for your support and encouragement.

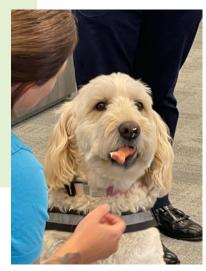














< Alvin's twin brother Theo came to wish him well.







ne focused. 4







Inspired by **Core Values & Committed to Person-Centered Service!**

Each month, Gary Olsen will select a manager to participate in Gabbin' with Gary! That manager will be asked to invite one employee from their program to join in. The trio will connect over lunch. The topic? It's up to you!

A Monthly Gab Session with Executive Director, Gary Olsen

JULY GAB SESSION: MOUNT VIEW

Melissa Stockwell, Life Enrichment and Mary Seehafer, Volunteer Services





We adopted Lyra (dog on right), who was one of the dogs here last Thursday with the Humane Society. If I wouldn't have met her on Thursday, here we wouldn't have adopted her. She has since been renamed Stella! We have lots of puppy energy at our house and our current dog, Carrie is still trying to figure out what she is all about. Thanks for having the dogs here last week!

- Lynn Wengelski, Human Resources









VOLUNTEERS ARE STILL NEEDED FOR THE FAIR! Can You Help?

Thursday 10:00-2:30pm - need 6 more

Thursday 1:00-5:30pm - need 2 more

Friday 1:00-5:30pm - need 2 more

Contact the Volunteer Office to help us out! 715.848.4450 or volunteer@norcen.org

Please contact the Volunteer Office at 715.848.4450 or volunteer@norcen.org. Thank you!

COMMUNITY TREATMENT SPOTLIGHT AWARD MAY 2023

Daphney Brandenberg Youth Community Treatment

Daphney Brandenburg, Youth Service Facilitator in Lincoln County was selected as the May 2023 Spotlight Award recipient.

"Daphney, Service Facilitator for our Lincoln County Youth team, works hard every day to provide excellent services to the kids and families we serve. She is a hard worker who tackles each day and each challenge with enthusiasm - she stays focused on doing her job and doing it well. Daphney is a great advocate for youth and strives to make sure their needs are met, and their voices are heard. She is extraordinarily dependable with excellent follow through and is the type of person who does what she says she is going to do. Daphney has found a way to balance connecting with people with her many other job expectations and is able to stay on top of tasks while finding ways to go above and beyond for her families. She is great at collaboration and does an especially good job communicating with internal and external partners."



Congrats Daphney!

"Daphney is a strong voice for her consumers and their families. She does her job in a professional manner, but still finds time to laugh and have fun with her co-workers. She takes pride in her work and always has things done in a timely manner and is open to feedback."







Interested In Helping With This Fun Activity?











employees on the move

Congratulations to these employees for their recent transfer or promotion! Joseph Peterson transferred from Recovery Technician under the supervision of Trisha Stefonek to AODA Counselor under the supervision of Heidi Kleinschmidt in Lakeside Recovery MMT effective 7/9/2023.



Amanda Flatter transferred from Protective Services Rep. to Manager of Adult Protective Services under the supervision of Marne Schroeder effective 7/9/2023.





Brielle Thorson transferred from LPN to Registered Nurse at Pinecrest under the supervision of Jeremiah Jerzak effective 7/9/2023.

Blood Drive at North Central Health Care

Give Blood. Give Life.



Friday, August 4th, 2023 11am to 3pm 2400 Marshall Street, Suite B Mount View Care Center Community Room

Blood Donors Needed! Help support your community by donating blood!

Scan QR Code to Sign Up OR Walk-ins welcome!



Register online at https://bit.ly/BloodDriveMVCC2 to schedule your appointment. Appointments are appreciated, but walk-ins are also welcome!





Aspirus Clinics Sports Physicals

Aspirus Employee Health & Wellness Center **Marathon County**

1000 Lake View Drive, Suite 200 North Central Health Care Campus, Door 34 Wausau, WI 54403



Theresa Micke, PA-C Physician Assistant

Clinic Hours

Monday, Wednesday and Friday

8:00 am - 4:30 pm

Tuesday

6:30 am - 3:00 pm

Thursday

9:30 am - 6:00 pm

This service is available at **no cost** to those employees and dependents enrolled in the North Central Health Care Insurance Plan.

Schedule your appointment by calling 715.843.1256

Aspirus Business Health







WELCOME THESE New Employees TO THE TEAM!

These employees were welcomed at Orientation July 17 - 20, 2023!

Food Services -Wausau



Angie Yang -Dietary Aide



Sophia Neuman -Dietary Aide



Mckenna Thomas - Dietary Aide



Elly Streich -Dietary Aide

Pine Crest



Nora Trojanowski - Dietary Aide

Community **Treatment Youth**



Bonnie Cherwinka Case Manager



Brooke Lampe Case Manager



Justin Prelewicz - Perf. Improvement Specialist



Katie Lanala -CNA



Natasha Sollars -Hospitality Assistant

Housekeeping



Atiqullah Mamond -Housekeeping Aide





Julie Jensen - Lead Clinical Therapist

Youth Behavioral Health Hospital



Tracy Klopstein -Registered Nurse



Jennifer Maerz Social Worker



Mount View Care Center



Taylor Gutowski -Hospitality Assistant



Paislev Leszczynski - CNA



Kevanna Tranetzke - CNA



Jose Quiroz-Medina -Hospitality Assistant



Brea Pompo -CNA

We are so excited to have you on our







Step 1: Have Your Recruit Tell Us About You

Complete the "Referred by" section in their employment application including your name. No other forms or email are necessary.

Step 2: Meet Required Criteria

You and your recruit must be in good standing throughout this period and have no written warnings for attendance or other performance.

Step 3: Get Paid!

When your recruit joins the NCHC Team, and you both have met the referral requirements YOU will earn the following:

\$1,000 After 90 days (Employees 0.5 FTE status or above) \$500 After 90 days (Employees below 0.5 FTE status)

Refer A Friend For Your Opportunity To Earn Referral Cash!

We value your referrals and know that together we can strengthen our North Central Health Care team. That's why earning some extra cash for your employee referrals has never been simpler. So text that friend, and get the ball rolling.



Check out all the latest Job Opportunities www.norcen.org/Careers







We want MORE **Awesome People** like YOU on **Our NCHC Team!**

Be sure to SHARE our **Career Posts on Social!**













Talk with a Retirement Plan **Advisor about the WDC Program!**



WISCONSIN DEFERRED COMPENSATION PROGRAM

Join the conversation!

Meeting with your WDC Retirement Plan Advisor is an easy way to help make sure your savings and spending strategy fits you

and your future. Schedule a one-on-one appointment. Additional virtual meeting dates and times can be found at https://nc_wisconsin.timetap.com/#/.

Next meeting:

Individual Retirement Readiness Review with Shawn Bresnahan

Wednesday, July 26th 2023, 10am-3pm

North Central Health Care Wausau Campus, Badger Room 1100 Lake View Drive Wausau, WI 54403

Register Online at https://nc_wisconsin.timetap.com/#/

What to bring to your one-on-one meeting once enrolled:

- · Wisconsin Retirement System statement
- Social Security statement
- Other retirement account information
- Current paycheck stub (if applicable)







WHAT'S FOR LUNCH?

WAUSAU CAMPUS EMPLOYEE CAFETERIA OPEN TO ALL NCHC & WAUSAU CAMPUS









BREAKFAST HOURS 8:30 AM - 11 AM

LUNCH HOURS MONDAY - FRIDAY 11:30 AM - 1:30 PM HOT FOOD BAR \$.45/OUNCE (Weekdays Only)

GRAB-N-GO HOURS

MONDAY - FRIDAY 8:30 AM - 5:30 PM

WEEKENDS:

GRAB-N-GO ONLY

THE SANDWICH & SALAD BAR IS BACK!

Make your own cold sandwich with lunch meat & fixins' OR self-serve at the salad bar. Salads are charged by weight.

<u>JULY 24 – 28. 2023</u>

	MONDAY	TUESDAY	WEDS	THURSDAY	FRIDAY
MAIN	Bratwurst on a Bun Potato Salad Baked Beans	Chicken Pasta Alfredo Beets Baked Sweet Potato Peas	Smoked Pork Loin BBQ Sauce Buttered Peas	Ranch Meatloaf Baked Potato Wax Beans	Battered Rock Fish Country Style Fried Potatoes Creamy Coleslaw
SOUP	TBD	TBD	TBD	Vegetable Beef Soup	Vegetable Chowder
ESSERT	Cookies & Cream Brownie	Peanut Butter Chip Blondie	Fruit Crisp	Diced Watermelon	Cherry Crunch

JUNE 31 - AUGUST 4, 2023

	MONDAY	TUESDAY	WEDS	THURSDAY	FRIDAY
MAIN	Beef Stroganoff with Noodles Broccoli	Boneless Country-Style Ribs Mac & Cheese Glazed Carrots	Roasted Chicken Breast Potato Cheese Bake Beets	Spaghetti and Meat Sauce Green Beans Garlic Toast	Herb Crusted Fish Baked Potato Cascade Blend Veggies
SOUP	TBD	Cream of Potato Soup	Cream Broccoli Soup	TBD	TBD
DESSERT	Marble Cake with Frosting	Pie	Shirley Temple Poke Cake	Fresh Melon	Strawberry Cheesecake Fluff

FOOD TRUCKS



Mitch's Texas Tacos

Weekly on Thursdays*

Through August 31 at Mount View



10:30 am to 1:30 pm

Mount View Care Center Entrance

HANUMAN EXPRESS

Monthly on Fridays* Aug 18 at Mount View



10:30 am to 2:30 pm

Employee Entrance

BB Kitchen Friday, August 11

at Pine Crest

Please note: Food trucks are independently operated and may cancel with little notice. We apologize for any inconvenience





MONDAY - FRIDAY | 7:30AM - 3PM HOT FOOD AVAILABLE UNTIL 2:30PM

PANINI OF THE WEEK



HAWAIIAN CHICKEN

SESAME GLAZED CHICKEN | RED ONION GRILLED PINEAPPLE | SHREDDED CABBAGE



Ice Cream

ICE CREAM CONE1.00 ROOT BEER FLOAT2.00



PANINI COMBO (1/2 PANINI, CHIPS, WATER)	5.00
TURKEY BACON GUAC PANINI	6.00
TURKEY BACON GUAC WRAP	5.75
3 CHEESE PANINI (ADD CHICKEN FOR \$1)	3.50
GRILLED HAM & CHEESE PANINI	4.50
GARLIC BACON PANINI	5.00
CHICKEN BACON RANCH WRAP	5.25
CHEESE QUESADILLA (ADD CHICKEN FOR \$1)	4.50
CALZONE	1.50/5.00
CHEF SALAD/CHICKEN SALAD	5.50

*Please note: All sales subject to Sales Tax.